

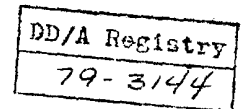
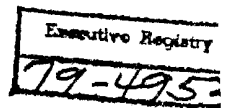


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OFFICE OF MANAGEMENT AND BUDGET

WASHINGTON, D.C. 20503

September 27, 1979



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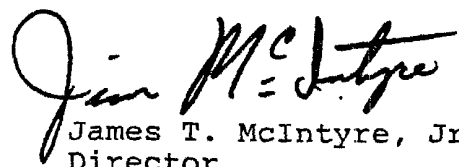
MEMORANDUM FOR THE HEADS OF DEPARTMENTS AND AGENCIES

SUBJECT: The Civil Service Reform Act of 1978

The Civil Service Reform Act of 1978 provides management with the opportunity, challenge and tools to direct the government's work force in the most efficient and economical manner. Equally important, the Act furnishes substantially greater protections for Federal employees against unwarranted and improper actions on the part of management. The statute clearly spells out prohibited personnel practices and the safeguards available to employees who "blow the whistle" on fraud, abuse of authority, waste and mismanagement.

The responsibility for ensuring that employees are protected against unauthorized personnel practices is assigned to the Office of the Special Counsel of the Merit Systems Protection Board. Your organization's full cooperation with the Special Counsel is essential to its success. It is important that investigations be conducted promptly and thoroughly; that reports be submitted to the Special Counsel in a timely fashion; and that the Special Counsel's recommendations for corrective measures be given prompt consideration and speedy action.

I am pleased with the general cooperation you have given to the Special Counsel's office during the past several months. The actions of that office, the work of the Inspectors General and the provisions of the Civil Service Reform Act can do much to assist you in our efforts to reduce fraud, waste and mismanagement in Federal programs. I welcome your continued support.


James T. McIntyre, Jr.
Director

DSA

EXECUTIVE SECRETARIAT (O/DCI)
Routing Slip

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